


 **April 28th
2023**

 **09:00am
to 05:00pm**



Pakistan Society for
Training & Development



BEHAVIOR BASED SAFETY

WITH DR. TAHIR BARLAS

INTRODUCTION

Since human factor contributes more than 80% in the occurrence of workplace Incidents/accidents, it's paramount to motivate human behavior of workforce. Traditional methods of Occupational Safety & Health practice and management are not adequate, it has to be blended with Behavior Based "Winning Hearts & Minds" HSE tools.

LEARNING OUTCOMES

At the conclusion of this learning session, participants would be able to contribute in Building a sustainable HSE Culture at workplace. Intrinsically motivated workforce & Safe and productive operations lead to achieve "Goal Zero Target" in incidents.



FEES
PKR 22,000 / + ST
(NON-MEMBERS)
PKR 20,000 / + ST
(MEMBERS)

 **LOCATION**
PSTD KARACHI

MODE
CLASSROOM



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PROGRAM OUTLINE

- ✓ How to climb the HSE culture Ladder
- ✓ HSE culture survey techniques
- ✓ Leadership & commitment – Felt Leadership
- ✓ Walk the Talk BBS Audits
- ✓ Winning Hearts & Minds Program
- ✓ Duty to intervene-unsafe acts & conditions
- ✓ Making HSE-MS live
- ✓ Managing rule breaking
- ✓ Improving supervision
- ✓ Rule of three- situational awareness
- ✓ Making change last
- ✓ Managing local cultural sensitivities
- ✓ Making goal zero in accidents happening

LEARNING OUTCOMES

- ✓ How to climb Culture Ladder at Workplace
- ✓ Staff and workforce motivational techniques
- ✓ Managing Violations at Workplace
- ✓ Improved Supervisory Skills
- ✓ HSE Perception Survey

WHO SHOULD ATTEND

- ✓ Line & Operations Managers
- ✓ IR & Security Managers
- ✓ OHSE Professionals
- ✓ HSE Consultants & Advisers
- ✓ HR & OD Professionals
- ✓ Admin Managers
- ✓ Road Safety Professionals
- ✓ Psychologists



TRAINER PROFILE

Dr. Tahir Barlas is a renowned HSE Consultant, who brings 30 years of world class experience in Managing & Practicing HSE in various Organizations. He worked as Country HSSE Manager for Shell Companies in Pakistan, GM-HSE & Compliance at Azagard9 Group. Earlier he had a stint with ICI Pakistan as Occupational Health Advisor.

Dr. Barlas is affiliated with PSTD as visiting HSE Consultant. He is also ILO Train the Trainer Occupational Health & Safety Global Master Resource. He has significantly contributed in the area of HSE Compliance, Auditing, Training and Development & Implementation of HSE-IMS, Road Safety, Behavior Based Safety and Occupational Health Management across various Industrial Sectors in Pakistan and abroad.

Dr. Barlas is also a Lead Auditor for ISO 45001 & ISO 14001 Global Health, Safety & Environment Standards. Currently he is assisting a number of leading organizations in Pakistan & overseas as HSE Consultant.



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