



Pakistan Society for
Training & Development

October 21 & 22,
2021

09:00am
to 5:00pm

DESIGNING & EXECUTING ASSESSMENT CENTRE

Location: PSTD
Class Room

✉ bushra.umais@pstd.com.pk
☎ 0333-2406753

For further details

✉ Shamim.bano@pstd.com.pk
☎ 021-35857484

PKR Fees:
38,000 + Gst

Introduction

The benefit of this training lies in its thoroughness, transparency, and predictive accuracy. Research has indicated Assessment Centers measures complex attributes, they are seen as fair and 'face valid' by those who participate in them, they show little adverse impact, and they predict a variety of criteria (performance, potential, training success, career advancement etc. Both Assessment and Development Centers are superior in terms of validity for predicting job performance, compared to many other methods

Learning Outcomes

- The business case for using AC/DC in their organization(s)
- Different methods used for assessing different competencies, their reliability and validity
- How to use various competency definitions, working with negative and positive indicators



Mr. Naushad Javaid is a certified NLP practitioner, Stakeholder-Centered Coach, HR Business professional, Psychometric Analyst and a veteran OD consultant and trainer. He has 25+ years of experience in the HR practice area having served in the roles of Training Manager, OD Manager, Director HR & Lead HRBP, EVP Leadership & OD and Head Talent, Learning & OD in the FMCG, Telecom and Financial Services sectors in Pakistan. He is also an author of a book Journey Man's Diary Vol I.

