



Pakistan Society for
Training and Development



Integrating Human + AI resources strategically with **Michael Schulz** Co-creator and Partner, HumanCentric Labs (HCL)

OCTOBER
23rd 2024

9:00AM-4:00PM

How and When to Integrate Humans +AI as one Workforce?

The **“how”** is defined by the need to understand work, its value, to create a human equivalent of AI work so that the combination can be measured and create metrics to optimize the increase in return of a combined workforce.

The **“when”** might become a competitive advantage in 18-24months given the pace of development of agent’s capability of doing and owning certain work humans do now. So why worry? Transforming to manage this new kind of workforce will require a significant organizational transformation. Time to start. Now.

Traditional conventional **Operating models** and **Organization Structures** will lack the adaptability needed to stay competitive. Think of the Industrial Revolution on steroids.

Will all this be good for humanity? More, better jobs or fewer jobs? Can Organization Design and AI ecosystems shape the future to **serve and benefit humanity?**

FEES: PKR 85,000/+st
Members

PKR 90,000/+st
Non - Members

LOCATION
PSTD, KARACHI
MODE
CLASSROOM

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LEARNING OBJECTIVES:

While AI has the potential to revolutionize industries, its successful integration into the workforce requires a thoughtful, ethical approach.

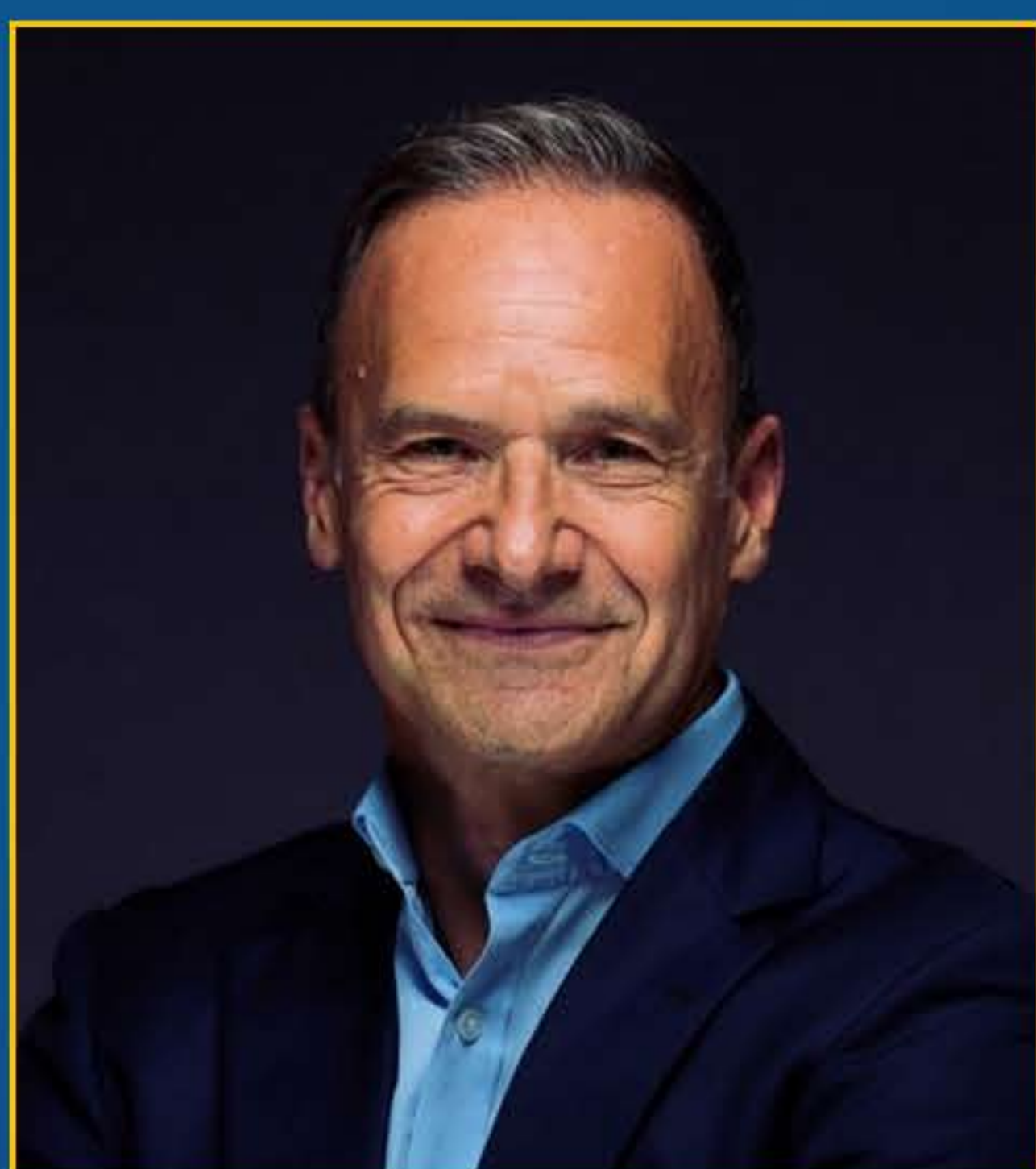
The workshop will feature and facilitate the following learning outcomes:

- ◆ An Understanding and definition of work in the age of Humans +AI
- ◆ Understanding how to attribute a value, not cost based approach to work
- ◆ The benefit of creating a human equivalent of AI
- ◆ Measuring a combination of human and AI work
- ◆ Create metrics such as TalentROI and optimize the increase in return of a combined workforce
- ◆ Moving from 2-D to a 3-D operating model: using TalentROI to drive an adaptable Organization Design
- ◆ How Leadership must evolve to support a decentralized, AI-driven organization, focusing on areas such as culture, coaching, the redefinition of the line managers role and cross-functional collaboration

TARGET AUDIENCE:

The target audience is business leaders focused on advancing AI integration beyond productivity gains to achieve 'unfair competitive advantage'. Specifically

- ◆ Chief Strategy Officer
- ◆ Chief Technology Officer
- ◆ Chief Digital Officer Chief AI Officer
- ◆ Chief Systems and IT Officer
- ◆ Transformation Officer
- ◆ Chief Human Resources and People Officers and their Teams involved in
 - ◆ Shaping people strategy
 - ◆ Capability and talent development
 - ◆ Organization development and design
 - ◆ Culture development and change



TRAINER'S PROFILE

MICHEAEL SCHULZ

Michael Schulz, with over **20+ years** of top-tier international leadership experience across industries such as manufacturing, energy, tech and telecommunications, spanning **40+ countries**, including extensive local expertise in Pakistan since 2008. Specializing in organizational development, business, including HR transformation, and post-merger integration.

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