

KARACHI TRAINING:

 **28th February, 2022**

 **PSTD**



Pakistan Society for
Training & Development

BEHAVIOR BASED SAFETY

WITH DR. TAHIR BARLAS

INTRODUCTION

Since in Incidents contribution of human factor is more than 80%. Its paramount to motivate human behavior at workforce. Traditional methods of Occupational Safety practice and management are not adequate it has to be blended with Winning Hearts & Minds HSE tools.

LEARNING OUTCOMES


At this program's conclusion, participants should be able to:


- Build a sustainable HSE Culture at workplace.
- Intrinsically motivated workforce.
- Safe and productive operations leading to achieve Goal Zero in incidents.




 **18,000 + GST**


Classroom


**09:00 am
to 05:00 pm**

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PROGRAM OUTLINE

- ✔ How to climb the HSE culture Ladder
- ✔ HSE culture survey techniques
- ✔ Leadership & commitment - walk the talk audits
- ✔ Winning hearts & minds program
- ✔ Duty to intervene-unsafe acts & conditions
- ✔ Making HSE-MS live
- ✔ Managing rule breaking
- ✔ Improving supervision
- ✔ Rule of three- situational awareness
- ✔ Making change last
- ✔ Cultural elements in OSHA program
- ✔ Managing local cultural sensitivities
- ✔ Making goal zero accidents happening

LEARNING OUTCOMES

- ✔ How to climb Culture Ladder at Workplace
- ✔ Staff and workforce motivational techniques
- ✔ Managing Violations at Workplace
- ✔ Improved Supervisory Skills
- ✔ HSE Perception Survey

WHO SHOULD ATTEND

- ✔ Line Managers
- ✔ IR & Security Managers
- ✔ OHSE Professionals
- ✔ HSE Consultants & Advisers
- ✔ HR
- ✔ Road Safety Professionals
- ✔ Admin
- ✔ Psychologists



TRAINER PROFILE

Dr. Tahir Barlas is a renowned HSE Consultant, who brings 28 years of world class experience in Managing & Practicing HSE in various Organizations. He worked as Country Corporate HSE Manager for Shell Companies in Pakistan, GM - HSE PIA & GM Compliance & HSE Azagard9 Group. Earlier he had a stint with ICI Pakistan as Occupational Health Advisor. He is affiliated with PSTD as visiting HSE Consultant. He is also ILO Train the Trainer Occupational Health & Safety Global Master Resource. Dr. Barlas has significantly contributed in the area of HSE Compliance, Auditing, Training and Development & Implementation of HSE — IMS, Road Safety, Behavior Based Safety and Occupational Health Management across various Industrial Sectors in Pakistan and abroad. He is also a Lead Auditor for OHSAS 18001 & ISO 14001 Global Health, Safety & Environmental Standards. Currently Dr. Barlas is assisting a number of leading organizations in Pakistan & Middle East as HSE Consultant.



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