18 - 19
NOV 2020
45,500/- +GST

JOB EVALUATION & EFFECTIVE GRADING STRUCTURE

Evaluating jobs & designing grading structures is an essential responsibility in every HR manager's role. This 2-day training is designed to equip managers with the knowledge that are currently being used by most Multinational Companies. Participants will develop an understanding for implementing grading structures and will be equipped to conduct internal salary & grade comparisons and establish equity between different positions within the organization.

LEARN TO

1. Provide techniques and professional skills for job analysis and understanding job roles
2. Increase your business performance and employee effectiveness by developing clear job profiles and job descriptions
3. Understand the different approaches and systems and tools for job evaluation in order to determine how to place a job into the correct grade in your grading and pay structures
4. Align your grade structures to your organizational objectives and human resources strategy and discover practical steps for implementing a job evaluation system

Khalid Osmany
PSTD Trainer

To register and for details
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